

State	Locality (If relevant)	Category of Leave
Arizona		<u>Paid Sick Leave</u>
California		<u>Crime Victim Leave</u>
California		<u>Paid Family Leave</u>
California		<u>California Family Rights Act</u>
California		<u>Disability</u>
California		<u>Pregnancy Disability Leave</u>
California	Berkeley	<u>Paid Sick Leave</u>
California	Los Angeles	<u>Paid Sick Leave</u>
California	Oakland	<u>Paid Sick Leave(Coming Soon)</u>
California	San Francisco	<u>Paid Parental Leave</u>
California	Santa Monica	<u>Paid Sick Leave</u>
California	West Hollywood	<u>Paid Sick Leave</u>
Colorado		<u>Paid Sick Leave</u>
Colorado		<u>Paid Family Medical Leave</u>

Colorado		<u>Pregnancy Accommodation</u>
Connecticut		<u>FMLA Parallel</u>
Connecticut		<u>Paid Family Medical Leave</u>
Connecticut		<u>Paid Sick Leave</u>
Connecticut		<u>Pregnancy Disability Leave</u>
D.C.		<u>Paid Family Leave</u>
D.C.		<u>FMLA Parallel</u>
D.C.		<u>Paid Sick Leave</u>
D.C.		<u>Pregnant Workers Fairness Act</u>
Hawaii		<u>Disability</u>
Illinois		<u>Paid Time Off</u>
Illinois		<u>Pregnancy Accommodation</u>
Illinois	Chicago	<u>Paid Sick Leave</u>
Illinois	Cook County	<u>Paid Sick Leave</u>

Maine		<u>Paid Family Medical Leave</u>
Maine		<u>Paid Time Off</u>
Maryland		<u>Paid Family Medical Leave (Coming Soon)</u>
Maryland		<u>Paid Sick Leave</u>
Maryland		<u>Parental Leave (Coming Soon)</u>
Maryland		<u>Pregnancy Accommodation</u>
Maryland	Montgomery County	<u>Paid Sick Leave</u>
Massachusetts		<u>Paid Sick Leave</u>
Massachusetts		<u>Paid Family Medical Leave</u>
Massachusetts		<u>Parental Leave</u>
Massachusetts		<u>Pregnant Workers Fairness Act</u>
Michigan		<u>Paid Sick Leave</u>
Minnesota		<u>Paid Family Medical Leave (Coming Soon)</u>
Minnesota		<u>Parental Leave</u>

Minnesota		<u>Paid Sick Leave</u>
Minnesota	Bloomington	<u>Paid Sick Leave</u>
Minnesota	Minneapolis	<u>Paid Sick Leave</u>
Minnesota	St. Paul	<u>Paid Sick Leave</u>
Missouri		<u>Paid Sick Leave (Coming Soon)</u>
Nevada		<u>Pregnancy Accommodation</u>
New Jersey		<u>Paid Sick Leave</u>
New Jersey		<u>Paid Family Leave</u>
New Jersey		<u>Disability</u>
New York		<u>Paid Sick Leave</u>
New York	New York City	<u>Pregnant Workers Fairness Act</u>
Oregon		<u>Paid Sick Leave</u>
Oregon		<u>FMLA Parallel</u>
Oregon		<u>Paid Family Medical Leave</u>

Oregon		<u>Pregnancy Accommodation</u>
Rhode Island		<u>Paid Sick Leave</u>
Rhode Island		<u>Temporary Caregiver Insurance</u>
Rhode Island		<u>FMLA Parallel</u>
Rhode Island		<u>Disability</u>
Rhode Island		<u>Pregnancy Accommodation</u>
South Carolina		<u>Pregnancy Disability Leave</u>
Utah		<u>Pregnancy Accommodation</u>
Virginia		<u>Pregnancy Accommodation</u>
Washington		<u>Paid Sick Leave (Coming Soon)</u>
Washington		<u>Paid Family Medical Leave</u>
Washington	Seattle	<u>Paid Sick Leave</u>
Wisconsin		<u>FMLA Parallel</u>