A Look at Your VSP Vision Coverage

With VSP and SONY PICTURES ENTERTAINMENT, your health comes first.



Enroll in VSP[®] Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want. vsp.

PREMIER With thousands of choices, getting the most out of your benefits is easy at a VSP Premier Edge[™] location.

Shop online and connect your benefits.

Eyeconic[®] is the preferred VSP online retailer where eveconic you can shop in-network with your vision benefits.

See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

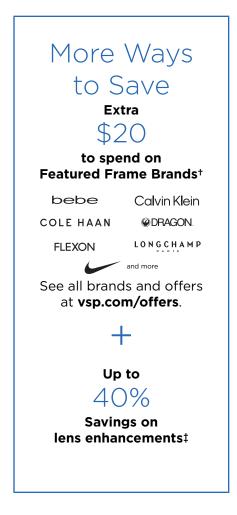
Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam[®]. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.

YSP... vision care



Enroll through your employer today. Contact us: 800.877.7195 or vsp.com

Your VSP Vision Benefits Summary

SONY PICTURES ENTERTAINMENT and VSP provide you with an affordable vision plan.

PROVIDER NETWORK:

VSP Signature



BENEFIT	DESCRIPTION	COPAY	FREQUENCY
	Your Coverage with a VSP Provider		
WELLVISION EXAM	Focuses on your eyes and overall wellnessRoutine retinal screening	\$0 \$0	Every calendar year
ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. 	\$20 per exam	Available as needed
PRESCRIPTION GLASSE	is	\$10	See frame and lenses
FRAME ⁺	 \$220 Featured Frame Brands allowance \$200 frame allowance 20% savings on the amount over your allowance \$110 Walmart/Sam's Club/Costco frame allowance 	Included in Prescription Glasses	Every calendar year
LENSES	Single vision, lined bifocal, and lined trifocal lensesImpact-resistant lenses for dependent children	Included in Prescription Glasses	Every calendar year
LENS ENHANCEMENTS	 Standard progressive lenses Premium progressive lenses Custom progressive lenses UV protection Average savings of 40% on other lens enhancements 	\$0 \$80 - \$90 \$120 - \$160 \$0	Every calendar year
CONTACTS (INSTEAD OF GLASSES)	 \$200 allowance for contacts and contact lens exam (fitting and evaluation) 15% savings on a contact lens exam (fitting and evaluation) 	\$0	Every calendar year
COMPUTER VISIONCAR	RE (EMPLOYEE-ONLY COVERAGE)		
COMPUTER VISION EXAM	• Evaluates your needs related to computer use	\$O	Every calendar year
FRAME [⁺]	 \$110 Featured Frame Brands allowance \$90 frame allowance 20% savings on the amount over your allowance 	\$10 for frame and lenses	Every calendar year
LENSES	Single vision, lined bifocal, lined trifocal, and occupational lenses	Combined with Frame	Every calendar year
RETINAL SCREENING	 Takes a picture of the back of your eyes and helps your VSP doctor find possible signs of eye disease. 	\$10	Every calendar year
IDSCARE (DEPENDENT HILDREN ONLY)	 Two exams that focus on your eye and overall wellness Same frame allowance and lens coverage as primary benefit Additional pair of lenses or contact lenses up to plan allowance when needed (minimum prescription change required) Includes Vision Therapy and LightCare. Visit vsp.com for full benefit description. 	\$0 per exam \$10 for prescription lenses	Every calendar year
ADDITIONAL SAVINGS	 Glasses and Sunglasses Discover all current eyewear offers and savings at vsp.com/offer 30% savings on unlimited additional pairs of prescription or non- lens enhancements, from the same VSP provider on the same day a from a VSP provider within 12 months of your last WellVision Exa 	prescription glasse as your WellVision	
	 Laser Vision Correction Average of 15% off the regular price; discounts available at contracted facilities. After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor 		

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to **vsp.com** to find an in-network provider.

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.

tSavings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com.

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