

CONTACTS

BENEFIT		PROVIDER	PHONE NUMBER	WEBSITE
Sony Pictures Benefits Center		Sony Pictures	1-833-9-SONY-01	benefitscenter.spe.sony.com
Benefits Information		SPE Benefits	N/A	benefits.sonypictures.com Email: spe_benefits@spe.sony.com
Mental Health and Emotional Wellbeing	Mental Health and Emotional Wellbeing Resources	Spring Health	1-855-629-0554	sonypictures.springhealth.com
	<ul style="list-style-type: none"> • Sony Consumer Choice • Sony PPO • Sony EPO • Kaiser HMO 	Aetna	1-888-385-1053	www.aetna.com
Medical	Family Planning	Kaiser Permanente	1-800-464-4000	www.kp.org
	Medical Plan Comparison Tools	Progyny	1-833-404-2011	www.progyny.com/for-employees
	Medical Benefits Abroad (MBA)	Sony Pictures	N/A	EMMA: benefitscenter.spe.sony.com
	Medical Benefits Abroad (MBA)	Cigna	1-800-441-2668	cignaenvoy.com
	Business Travel Benefits Information	International SOS	1-800-523-6586 (US) 1-215-942-8226	www.internationalsos.com (Member Number 11BCPA000212)
Prescription Drugs	Prescription Drugs	Express Scripts	1-800-716-2773	www.express-scripts.com/sonypics
		Kaiser (Sony Plans)	1-800-464-4000	www.kp.org
Aetna Resources	Telephone Counseling	Teladoc	1-855-835-2362	www.teladoc.com/aetna Mobile: www.teladoc.com/mobile
	24/7 Nurseline	Aetna	1-800-556-1555	
	Virtual Physical Therapy	Hinge Health	N/A	www.hingehealth.com/sony
	Dedicated Nurse Advocate	Stephanie Vega	1-312-549-3918	Email: vegas@aetna.com
Dental	<ul style="list-style-type: none"> • Sony Standard Plan • Sony High Plan 	Delta Dental	1-800-471-7059	www.deltadentalins.com/sony
Vision	Vision Coverage	Vision Service Plan	1-800-877-7195	www.vsp.com
Flexible Spending Accounts	<ul style="list-style-type: none"> • Flexible Spending Accounts (FSAs) • Health Savings Account (HSA) • Commuter Benefits 	Payflex	1-888-678-8242	www.payflex.com
Leave/Disability	Leaves of Absence/Disability	Matrix	1-888-256-4094	www.matrixabsence.com
Life/AD&D/LTC	Executive Life Insurance	MetLife	1-800-756-0124	mybenefits.metlife.com
	Life and AD&D	Securian	N/A	lifebenefits.com/insuranceneeds
	Long-Term Care	Trustmark	1-855-549-8911	www.getitci.com/sony
	Accident Plan	Aetna	1-800-607-3366	www.myaetnasupplemental.com
	Hospital Indemnity	Aetna	1-800-607-3366	www.myaetnasupplemental.com
401(k)	Sony USA 401(k) Plan	T. Rowe Price	1-877-766-9728	www.rps.troweprice.com
Auto/Home	Discounted insurance	BenefitHub	N/A	www.benefithub.com
Family Support	Backup Child Care, Elder Care	Bright Horizons	1-877-242-2737	clients.brighthorizons.com/sonypictures First time users' username: SPE Password: Benefits4You
	Behavior Coaching Assistance	RethinkCare	1-800-714-9285	connect.rethinkcare.com/sponsor/spe Enrollment code: spe
	Breast Milk Shipping	Milk Stork	1-877-242-1306	www.milkstork.com/sonypictures
Financial and Legal	Tuition Assistance	EdAssist	1-855-853-5017	spe.edassist.com
	Student Loans	Tuition.IO	1-855-353-9395	sonypictures.tuition.io
	ID Theft Protection	Aura	1-833-552-2123	my.aura.com
	Legal Services	MetLife Legal	1-800-821-6400	info.legalplans.com
	Employee Stock Purchase Plan (ESPP)	ComputerShare	1-800-621-3777	www.computershare.com
Pet Protection	Pet Insurance	BenefitHub	N/A	www.benefithub.com (referral code on mySPE)
	Pet Prescriptions	Inside Rx	N/A	insiderxpets.com/?source=sony
	Pet Sitting Services	Sittercity	N/A	www.sittercity.com/sonypictures
On the Lot	On the Lot Nurse Advocate	Stephanie Vega	1-312-549-3918	Email: vegas@aetna.com
	On the Lot/virtual Counselor	Dr. Wendy Talley	N/A	Email: theleseconsultinggroup@gmail.com
	On the Lot/virtual Nutritionist	Medical Center	1-310-244-5560	Email: medgate_medical@spe.sony.com
	On the Lot Physical Therapy	Medical Center	1-310-244-5560	Email: medgate_medical@spe.sony.com