

Plan Benefit Highlights for: Sony Pictures Entertainment

Group No: 17927

Plan Year: 01/01/2023

DELTA DENTAL PPOSM

BENEFIT HIGHLIGHTS

Eligibility	For eligibility details, refer to the plan's Evidence/Certificate of Coverage (on file with your benefits administrator, plan sponsor or employer).			
Deductibles	Standard Option: \$25 per person / \$50 per family each calendar year High Option: \$50 per person / \$150 per family each calendar year			
Deductibles waived for Diagnostic & Preventive (D & P)? Deductibles waived for Orthodontics?	Yes Standard Plan: N/A High Plan: No			
Maximums	Standard Option: \$1,500 per person each calendar year High Option: \$3,000 per person each calendar year			
D & P counts toward maximum?	No			
Waiting Period(s)	Basic Benefits None	Major Benefits None	Prosthodontics None	Orthodontics None

Benefits and Covered Services*	Standard Option		High Option	
	Delta Dental PPO & Premier dentists**	Non-Delta Dental dentists**	Delta Dental PPO & Premier dentists**	Non-Delta Dental dentists**
Diagnostic & Preventive Services Exams (3), cleanings (3), x-rays and sealants	100 %	100 %	100 %	100 %
Basic Services Fillings and posterior composite restorations	80 %	80 %	90 %	80 %
Endodontics (root canals)	80 %	80 %	90 %	80 %
Periodontics (gum treatment)	80 %	80 %	90 %	80 %
Oral Surgery	80 %	80 %	90 %	80 %
Major Services Crowns, inlays, onlays and cast restorations	60 %	50 %	85 %	50 %
Prosthodontics Bridges, dentures, TMJ and implants	60 %	50 %	85 %	50 %
Orthodontic Benefits Adults and dependent children	0 %	0 %	50 %	50 %
Orthodontic Maximums	Not applicable	Not applicable	Combined with Annual Max	Combined with Annual Max
Night Guards	80%	80%	90%	80%

* Limitations or waiting periods may apply for some benefits; some services may be excluded from your plan. Reimbursement is based on Delta Dental maximum contract allowances and not necessarily each dentist's submitted fees.

** Reimbursement is based on PPO contracted fees for PPO dentists, Premier contracted fees for Premier dentists and Premier contracted fees for non-Delta Dental dentists.

Delta Dental of New York
One Delta Drive
Mechanicsburg, PA 17055-6999

Customer Service
800-471-7059

Claims Address
P.O. Box 2105
Mechanicsburg, PA 17055-2501

www.deltadentalins.com/sony

This benefit information is not intended or designed to replace or serve as the plan's Evidence of Coverage or Summary Plan Description. If you have specific questions regarding the benefits, limitations or exclusions for your plan, please consult your company's benefits representative.

Keep Smiling

Delta Dental PPO™



Save with PPO

Visit a dentist in the PPO¹ network to maximize your savings.² These dentists have agreed to reduced fees, and you won't get charged more than your expected share of the bill.³ Find a PPO dentist at deltadentalins.com.

Set up an online account

Get information about your plan, check benefits and eligibility information, find a network dentist and more. Sign up for an online account at deltadentalins.com.

Check in without an ID card

You don't need a Delta Dental ID card when you visit the dentist. Just provide your name, birth date and enrollee ID or Social Security number. If your family members are covered under your plan, they'll need your information. Prefer to have an ID card? Simply log in to your account to view or print your card.

Coordinate dual coverage

If you're covered under two plans, ask your dental office to include information about both plans with your claim — we'll handle the rest.

Understand transition of care

Generally, multi-stage procedures are covered under your current plan only if treatment began after your plan's effective date of coverage.⁴ Log in to your online account to find this date.

Get LASIK and hearing aid discounts

With access to QualSight and Amplifon Hearing Health Care⁵, you can save as much as 50% on LASIK procedures and more than 60% on hearing aids. To take advantage of these discounts, call QualSight at **855-248-2020** and Amplifon at **888-779-1429**.

Save with a PPO dentist



¹ In Texas, Delta Dental Insurance Company provides a dental provider organization (DPO) plan.

² You can still visit any licensed dentist, but your out-of-pocket costs may be higher if you choose a non-PPO dentist. Network dentists are paid contracted fees.

³ You are responsible for any applicable deductibles, coinsurance, amounts over annual or lifetime maximums and charges for non-covered services. Out-of-network dentists may bill the difference between their usual fee and Delta Dental's maximum contract allowance.

⁴ Applies only to procedures covered under your plan. If you began treatment prior to your effective date of coverage, you or your prior carrier is responsible for any costs. Group- and state-specific exceptions may apply. If you are currently undergoing active orthodontic treatment, you may be eligible to continue treatment under Delta Dental PPO. Review your Evidence of Coverage, Summary Plan Description or Group Dental Service Contract for specific details about your plan.

⁵ Vision corrective services and Amplifon's hearing health care services are not insured benefits. Delta Dental makes the vision corrective services program and hearing health care services program available to you to provide access to the preferred pricing for LASIK surgery and for hearing aids and other hearing health services.