

CONTACTS

BENEFIT		PROVIDER	PHONE NUMBER	WEBSITE
Sony Pictures Benefits Center		Sony Pictures	1-833-9-SONY-01	benefitscenter.spe.sony.com
Benefits Information		SPE Benefits	N/A	benefits.sonypictures.com Email: SPE_Benefits@spe.sony.com
Mental Health and Emotional Wellbeing	Mental Health and Emotional Wellbeing Resources	Spring Health	1-855-629-0554	sonypictures.springhealth.com
Medical	<ul style="list-style-type: none"> • Sony Consumer Choice • Sony PPO • Sony EPO • Kaiser HMO 	Aetna	1-888-385-1053	www.aetna.com
	Family Planning	Kaiser Permanente	1-800-464-4000	www.kp.org
	Medical Plan Comparison Tools	Progyny	1-833-404-2011	www.progyny.com/for-employees
	Medical Benefits Abroad (MBA)	Sony Pictures	N/A	EMMA: benefitscenter.spe.sony.com
	Business Travel Benefits Information	Cigna	1-800-441-2668	CignaEnvoy.com
Prescription Drugs	Prescription Drugs	International SOS	1-800-523-6586 (US) 1-215-942-8226	www.internationalsos.com (Member Number 11BCPA000212)
		Express Scripts	1-800-716-2773	www.express-scripts.com/sonypics
Aetna Resources	Telephone Counseling	Kaiser (Sony Plans)	1-800-464-4000	www.kp.org
	24/7 Nurseline	Teladoc	1-855-835-2362	www.teladoc.com/Aetna Mobile: www.teladoc.com/mobile
	Virtual Physical Therapy	Aetna	1-800-556-1555	
	Dedicated Nurse Advocate	Hinge Health	N/A	www.hingehealth.com/sony
Dental	<ul style="list-style-type: none"> • Sony Standard Plan • Sony High Plan 	Stephanie Vega	1-312-549-3918	Email: vegas@aetna.com
Vision	Vision Coverage	Delta Dental	1-800-471-7059	www.deltadentalins.com/sony
Flexible Spending Accounts	Vision Coverage	Vision Service Plan	1-800-877-7195	www.vsp.com
Leave/Disability	Leaves of Absence/Disability	Payflex	1-888-678-8242	www.payflex.com
		Matrix	1-888-256-4094	www.matrixabsence.com
Leave/Life/AD&D	Executive Life Insurance	MetLife	1-800-756-0124	mybenefits.metlife.com
	Life and AD&D	Securian	N/A	Lifebenefits.com/insuranceneeds
	Accident Plan	Aetna	1-800-607-3366	www.myaetnasupplemental.com
	Hospital Indemnity	Aetna	1-800-607-3366	www.myaetnasupplemental.com
401(k)	Sony USA 401(k) Plan	T. Rowe Price	1-877-766-9728	www.rps.troweprice.com
Auto/Home	Discounted insurance	BenefitHub	N/A	www.benefithub.com
Family Support	Backup Child Care, Elder Care	Bright Horizons	1-877-242-2737	clients.brighthorizons.com/sonypictures First time users: User name: SPE Password: Benefits4You
	Behavior Coaching Assistance	RethinkCare	1-800-714-9285	connect.rethinkcare.com/sponsor/spe Enrollment code: spe
	Breast Milk Shipping	Milk Stork	1-877-242-1306	www.milkstork.com/sonypictures
Financial and Legal	Tuition Assistance	EdAssist	1-855-853-5017	spe.edassist.com
	Student Loans	Tuition.IO	1-855-353-9395	sonypictures.tuition.io
	ID Theft Protection	Aura	1-833-552-2123	my.aura.com
	Legal Services	MetLife Legal	1-800-821-6400	info.legalplans.com
	Employee Stock Purchase Plan (ESPP)	ComputerShare	1-800-621-3777	www.computershare.com
Pet Protection	Pet Insurance	BenefitHub	N/A	www.benefithub.com (referral code on MySPE)
	Pet Prescriptions	Inside Rx	N/A	insiderxpets.com/?source=sony
	Pet Sitting Services	Sittercity	N/A	www.sittercity.com/sonypictures
On-the-lot	On-the-Lot Nurse Advocate	Stephanie Vega	1-312-549-3918	Email: vegas@aetna.com
	On-the-Lot/virtual Counselor	Dr. Wendy Talley	N/A	Email: theseconconsultinggroup@gmail.com
	On-the-Lot/virtual Nutritionist	Medical Center	1-310-244-5560	Email: Medgate_Medical@spe.sony.com
	On-the-Lot Physical Therapy	Medical Center	1-310-244-5560	Email: Medgate_Medical@spe.sony.com