

CONTACTS

BENEFIT	PROVIDER	PHONE NUMBER	WEBSITE
Sony Pictures Benefits Center	Sony Pictures	1-833-9-SONY-01	https://benefitscenter.spe.sony.com
Benefits Information	SPE Benefits	N/A	https://benefits.sonypictures.com/ Email: SPE_Benefits@spe.sony.com
Mental Health and Emotional Wellbeing	Mental Health and Emotional Wellbeing Resources	ComPsych by GuidanceResources (thru 2021)	1-855-327-7669 www.guidanceresources.com Web ID: EAPSONY
		Spring Health (Available January 2022)	1-240-558-5796 sonypictures.springhealth.com
Medical	• Sony Consumer Choice • Sony PPO • Sony EPO • Kaiser HMO	Aetna	1-888-385-1053 www.aetna.com
	Family Planning	Kaiser Permanente	1-800-464-4000 www.kp.org
	Medical Plan Comparison Tools	Progyny	1-833-404-2011 www.progyny.com/for-employees
	Medical Benefits Abroad (MBA)	Sony Pictures	N/A EMMA: https://benefitscenter.spe.sony.com
	Business Travel Benefits Information	Cigna	1-800-441-2668 CignaEnvoy.com
Prescription Drugs	Prescription Drugs	Express Scripts	1-800-716-2773 www.express-scripts.com/sonypics
		Kaiser (Sony Plans)	1-800-464-4000 www.kp.org
Aetna Resources	Telephone Counseling	Teladoc	1-855-835-2362 www.teladoc.com/Aetna Mobile: www.teladoc.com/mobile
	24/7 Nurseline	Aetna	1-800-556-1555
	Virtual Physical Therapy	Hinge Health	N/A www.hingehealth.com/sony
Dental	• Sony Standard Plan • Sony High Plan	Delta Dental	1-800-471-7059 www.deltadentalins.com/sony
Vision	Vision Coverage	Vision Service Plan	1-800-877-7195 www.vsp.com
Flexible Spending Accounts	• Flexible Spending Accounts (FSAs) • Health Savings Account (HSA) • Commuter Benefits	Payflex	1-888-678-8242 www.payflex.com
Leave/ Long Term Disability	Leaves of Absence/Disability	Matrix	1-888-256-4094 www.matrixabsence.com
Leave/Life/ AD&D	Executive Life Insurance	MetLife	1-800-756-0124 mybenefits.metlife.com
	Life and AD&D	Securian	N/A Lifebenefits.com/insuranceneeds
	Accident Plan	Aetna	1-855-721-2399 http://SPEVoluntaryBenefits.com
	Hospital Indemnity	Aetna	1-855-721-2399 http://SPEVoluntaryBenefits.com
401(k)	Sony USA 401(k) Plan	T. Rowe Price	1-877-766-9728 www.rps.troweprice.com
Family Support	Backup Child Care, Elder Care	Bright Horizons	1-877-242-2737 https://clients.brighthouse.com/sonypictures First time users: User name: SPE Password: Benefits4You
	Behavior Coaching Assistance	Rethink	1-800-714-9285 http://spe.rethinkbenefits.com Enrollment code: spe
	Breast Milk Shipping	Milk Stork	1-877-242-1306 www.milkstork.com/sonypictures
Financial and Legal	Tuition Assistance	EdAssist	1-855-853-5017 http://spe.edassist.com
	Student Loans	Tuition.IO	1-855-353-9395 sonypictures.tuition.io
	ID Theft Protection	Aura	1-833-552-2123 https://my.aura.com/
	Legal Services	MetLife Legal	1-800-821-6400 info.legalplans.com
	Employee Stock Purchase Plan (ESPP)	ComputerShare	1-800-621-3777 www.computershare.com
Pet Protection	Pet Insurance	Nationwide	1-877-738-7874 https://benefitscenter.spe.sony.com
	Pet Prescriptions	Inside Rx	N/A https://insiderxpets.com/?source=sony
	Petsitting Services	Sittercity	N/A https://www.sittercity.com/sonypictures
On-the-lot	On-the-Lot Nurse Advocate	MaeDel Martin	1-310-244-6636 Email: MartinM7@aetna.com
	On-the-Lot Counselor	Dr. Wendy Talley	N/A Email: theseconsultinggroup@gmail.com
	On-the-Lot Nutritionist	Medical Center	1-310-244-5560 Email: Medgate_Medical@spe.sony.com
	On-the-Lot Physical Therapy	Medical Center	1-310-244-5560 Email: Medgate_Medical@spe.sony.com