

YOUR COST FOR 2021 MEDICAL COVERAGE

Below is a breakdown of your cost per month for each plan. How much you pay is based on the benefits you choose, your base salary when you're hired (and each September 1 after that), and who you cover under your plan.

Sony Pictures shares the cost of most of your benefits with you as part of our commitment to offering you the protection you need. Your payroll deductions are generally taken out of your pay on a pre-tax basis, which means you pay less income tax. Consult your tax advisor for details.



Five stars! Medical plan rates won't increase for 2021!

MEDICAL PLAN EMPLOYEE CONTRIBUTION RATES (includes prescription drug coverage)				
BASE SALARY	Under \$60,000	\$60,000 to \$199,999	\$200,000 to \$299,999	\$300,000 and above
EMPLOYEE MONTHLY COST				
SONY CONSUMER CHOICE PPO				
Employee only	\$61	\$61	\$61	\$61
Employee + spouse/partner	\$149	\$175	\$218	\$288
Employee + child(ren)	\$119	\$141	\$172	\$223
Employee + family	\$210	\$248	\$309	\$404
SONY PPO				
Employee only	\$219	\$260	\$302	\$355
Employee + spouse/partner	\$440	\$523	\$615	\$743
Employee + child(ren)	\$352	\$405	\$484	\$551
Employee + family	\$605	\$720	\$848	\$1,019
SONY EPO				
Employee only	\$120	\$135	\$159	\$173
Employee + spouse/partner	\$242	\$279	\$328	\$371
Employee + child(ren)	\$195	\$219	\$262	\$299
Employee + family	\$353	\$399	\$480	\$494
KAISER HMO (CA ONLY)				
Employee only	\$106	\$114	\$144	\$158
Employee + spouse/partner	\$237	\$276	\$319	\$353
Employee + child(ren)	\$202	\$230	\$273	\$345
Employee + family	\$320	\$363	\$434	\$448